In the UK farming industry a range of managers have sought to provide real opportunities for employment as voice. The basic idea is that without "voice" employees are only regarded as indispensable to their employers via a "rat race" (i.e. simply having the employed employee perform the necessary actions required by their employers to achieve a goal).

There was a sense into regulation in the form of the "safety" level of "employee voice" (not just stock sharing in the form of equal ownership or profit in the business). However, the key issues that the managers sought to address were: the absence of any voice, the lack of any voice, and the lack of any voice.

"Individual staff were obliged to deal directly with their employer for most of their voice.

The Stable-Waste Association

At the working level, the staff has been involved in the formal organization through which workers may express that collective voice. The association is prone to the example of a small group of workers in a small farm, which is mainly focused on the collection of the food waste. The association's aims are to reduce the food waste and increase the use of recycled materials. The association has a small number of workers, but they are active in the collection of food waste and the recycling of materials.

"The staff is a small group, but they are active in the collection of food waste and the recycling of materials."