Gender Equality in Public Services: Chasing the Dream

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“The whole [of] equalities work is like that really. Running around with a butterfly net!”

Equality advisor, local government
DEDICATION

This book is dedicated to practitioners and activists who campaign to protect and to extend the long agenda for women’s equality within local, democratically accountable public services. Without your efforts, things would be much worse.
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ABBREVIATIONS

BTF – Beyond the Fragments
CCT – Compulsory Competitive Tendering
CEB – Corporate Equalities Board
CEDAW – Committee on the Elimination of Discrimination Against Women
CMB – Corporate Management Board
CRE – Commission for Racial Equality
CSW – Commission on the Status of Women
DLR – Discrimination Law Review
DRC – Disability Rights Commission
EHRC – Equalities and Human Rights Commission
EIA – Equality Impact Assessment
EOC – Equal Opportunities Commission
EU – European Union
GP – Gross Domestic Product
GED – Gender Equality Duty
GES – Gender Equality Scheme
GEO – Government Equalities Office
GLC – Greater London Council
GLA – Greater London Authority
GPfA – Global Platform for Action
IDeA – Improvement and Development Agency
LEA – Local Education Authority
LGB – Lesbian, Gay and Bisexual
LGBT – Lesbian, Gay, Bisexual and Transgender
MP – Member of Parliament
NAWO – National Alliance of Women’s Organisations
NEETS – Not in Education, Employment or Training
NGO – Non-Governmental Organisation
OWN – Older Women’s Network
PSED – Public Sector Equality Duty
SBS – Southall Black Sisters
TUC – Trades Union Congress
UN – United Nations
WLM – Women’s Liberation Movement
WNC – Women’s National Commission